






Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Approved by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra,
Affiliated to Shivaji University, Kolhapur
Email: anandipharmacycollege02@gmail.com



| Criteria :5 Student Support and Progression | |
|---|---|
| Key Indicator: 5.1 | Student Support |
| Metric Point: 5.1.4 | <p>The Institution has a transparent mechanism for the timely redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none">1. Implementation of guidelines of statutory/regulatory bodies2. Organization-wide awareness and undertakings on policies with zero tolerance3. Mechanisms for submission of online/offline students' grievances.4. Timely redressal of the grievances through appropriate committees. |

Proof of implementation of guidelines of Statutory /Regulatory bodies

Data verified by:

| | |
|---|--|
|  IQAC Coordinator |  |
|  Principal Anandi Pharmacy College Kalambe Tarf Kale, Tal. Karveer, Dist. Kolhapur. | |



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INDEX

| Sr. No. | Name of the committee | Regulatory bodies for guidelines |
|---------|-----------------------------------|---|
| 1 | Internal complaint committee | This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. |
| 2 | Grievance redressal cell | According to the UGC (Grievance Redressal) Regulations, 2018, composition of the Grievance Redressal Committee |
| 3 | Anti-ragging cell | As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009 |
| 4 | SC/ST cell/ standing committee | As per the Provisions laid down by the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Act No. 33 OF 1989, dated 11/09/1989) & the Notification No. GSR – 316 (E) by Ministry of Welfare, New Delhi dated 31/03/1995 and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC-ST |
| 5 | Equal opportunity cell | The Cell works on the Guidelines for Scheme of Equal Opportunity Centre for College XII Plan (2012-2017) and takes special care of SC/ST/OBC and PWD students. |



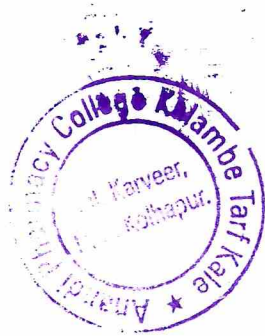


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INDEX

| Sr.No | Details | Page No. |
|---|--|----------|
| Appointment Orders | | |
| 1. | Grievance Redressal Committee | 29 |
| 2. | Anti-ragging Committee | 30 |
| 3. | Internal Complaint Committee | 31 |
| Constituted Committee Framework | | |
| 4. | Grievance Redressal Committee | 32 |
| 5. | Anti-ragging Committee | 36 |
| 6. | Internal Complaint Committee | 41 |
| Sample Copy of Antiraging Affidavit By student and parents | | |
| 7. | Proforma for Antiraging undertaking by the student | 46 |
| 8. | Proforma for Antiraging undertaking by the Parents | 48 |





ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)



**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

NOTIFICATION

F.No.14-4/2012 (CPP-II)

New Delhi, the __ October, 2018

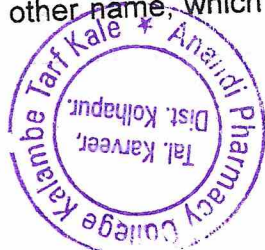
In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

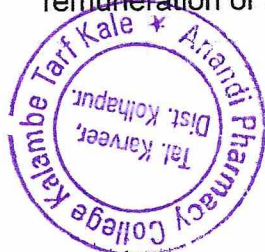
(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



- viii. breach in reservation policy in admission as may be applicable;
- ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
- x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
- xi. on provision of student amenities as may have been promised or required to be provided by the institution;
- xii. non transparent or unfair evaluation practices;
- xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;



- (n) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- (o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

- i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ----- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its



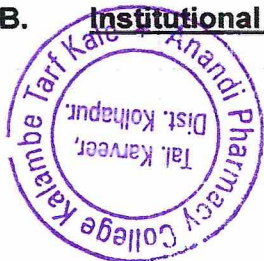
publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)



- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
- (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
 - (b) Dean of students/Dean, Students Welfare
 - (c) Two senior academicians other than Chairperson.
 - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. College Grievance Redressal Committee (CGRC)



- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.

(ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.

(iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.

(iv) The Ombudsperson, or any member of his immediate family shall not -

(a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;

(b) have any significant relationship, including personal, family, professional or financial, with the university;

(c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-



- (a) Nominee of the Governor of the State or his nominee - Chairperson
 - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
 - (c) Vice-Chancellor of the concerned State University – Member
 - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-
- (a) Nominee of University Grants Commission – Chairperson
 - (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university – Member
 - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.



- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.



(Prof. Rajnish Jain)
Secretary



सत्यमेव जयते



HANDBOOK

On

Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

for Employers / Institutions / Organisations/
Internal Complaints Committee / Local Complaints Committee



Towards a new dawn

Government of India
Ministry of Women and Child Development

NOVEMBER 2015





सत्यमेव जयते



HANDBOOK

on

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

for Employers / Institutions / Organisations/
Internal Complaints Committee / Local Complaints Committee



Towards a new dawn

Government of India
Ministry of Women and Child Development

November 2015



Contents

| | |
|--|----|
| SECTION 1: INTRODUCTION | |
| 1.1 THE MANDATE | 1 |
| 1.2 THE GENESIS | 3 |
| 1.3 THE ACT | 3 |
| 1.4 PURPOSE OF THIS HANDBOOK | 4 |
| 1.5 WHO IS THIS HANDBOOK FOR? | 5 |
| 1.6 STRUCTURE OF THE HANDBOOK | 5 |
| SECTION 2: WORKPLACE SEXUAL HARASSMENT- WHAT IS IT? | 7 |
| 2.1 WHO IS AN AGGRIEVED WOMAN | 7 |
| 2.2 WHAT IS A WORKPLACE? | 8 |
| 2.3 WHAT IS SEXUAL HARASSMENT AT WORKPLACE? | 9 |
| 2.4 KEY ELEMENTS OF WORKPLACE SEXUAL HARASSMENT | 9 |
| 2.5 EXAMPLES OF BEHAVIOURS AND SCENARIOS THAT CONSTITUTE SEXUAL HARASSMENT | 12 |
| 2.6 FORMS OF SEXUAL HARASSMENT | 14 |
| 2.7 SCENARIOS | 14 |
| SECTION 3: PREVENTION & PROHIBITION | 18 |
| 3.1 PREVENTIVE AUTHORITIES | 18 |
| 3.2 WHO IS A DISTRICT OFFICER (DO)? | 19 |
| 3.3 RESPONSIBILITIES OF THE AFOREMENTIONED AUTHORITIES | 19 |
| SECTION 4 : REDRESS | 23 |
| 4.1 WHO CAN COMPLAIN AND WHERE? | 23 |
| 4.2 WHAT SHOULD THE COMPLAINT CONTAIN? | 24 |
| 4.3 WHAT CAN AN EMPLOYEE/WORKER EXPECT? | 24 |
| 4.4 KEY RESPONSIBILITIES | 25 |
| 4.5 KNOWLEDGE, SKILLS, TRAINING | 25 |
| 4.6 DO'S AND DON'TS FOR COMPLAINTS COMMITTEE | 26 |
| 4.7 NON-NEGOTIABLES DURING THE INQUIRY PROCESS | 27 |
| 4.8 THE SEXUAL HARASSMENT COMPLAINT PROCESS | 27 |
| 4.9 AT A GLANCE | 34 |
| SECTION 5: MONITORING | 37 |
| SECTION 6: GLOBAL NORMS AND GOOD PRACTICES | 39 |



ESTABLISHMENT OF SPECIAL CELLS FOR SCHEDULED CASTES AND SCHEDULED TRIBES IN UNIVERSITIES AND INSTITUTIONS DEEMED TO BE UNIVERSITIES

1. Introduction

Scheduled Castes and Scheduled Tribes have been identified as the two most backward groups of Indian Society. They include all such castes, races or tribes, which have been declared as scheduled castes and scheduled tribes by the Constitution of India under the provisions of Article 341 and 342 of the Constitution of India. Scheduled Castes generally represent those communities, which have suffered from the stigma of untouchability in one form or the other. Scheduled Tribes are generally those who have been living in seclusion in hills and forests, more or less untouched by modern civilization and development.

Scheduled Castes constitute about 15 per cent of the total population of the country while Scheduled Tribes constitute about 7.5 per cent of the total Indian Population. Thus, together, these groups constitute a little more than one fifth of the total population of the country.

When India became independent, it committed itself to a socially just and equal social order. The Constitution of the country, promulgated in 1950, recognizes the scheduled castes and the scheduled tribes as the two most backward groups needing special protection. A number of provisions have been made in the Constitution with a view to abolish all forms of discrimination and put these groups at par with others.

Specific provisions for the reservation in services, in favour of the members of the scheduled castes and scheduled tribes, have been made in the Constitution of India are as follows:

Article 16(4) - Equality of opportunity in matters of public employment - Nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class or citizens, which, in the opinion of the State, is not adequately represented in the services under the State.

As per article 335, the claims of the members of the Scheduled Castes and the Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with the affairs of the Union or State.

The main objective of providing reservation for Scheduled Castes and Scheduled Tribes in Government services is not just to give jobs to some persons belonging to these communities, and thereby increase their representations in the services, but to improve the status of these people socially and educationally so that they can take their rightful place in the mainstream of society.



Xth Plan profile of Higher Education in India under Para 10.B2 states as under:

“To ensure the effective implementation of the reservation policy in admission, recruitment, allotment of staff quarters, Hostels etc. SC/ST Cells are established in the Universities.”

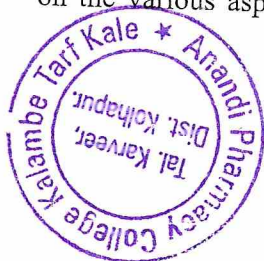
The Commission is providing financial assistance to the Universities for the establishment of Special Cell for SC/STs. The purpose of these Cells is to help the universities in implementing the reservation policy with regard to the admission of students and the recruitment of teaching and non-teaching staff at various levels. Its function is also to help the SC/ST categories to integrate with the mainstream of the university community and to remove difficulties, which they may be experiencing. Such SC/ST Cells have already been set up in 109 universities upto the end of Ninth Plan.

2. Objectives

- i. To implement the reservation policy for SCs/STs in the Universities and Colleges.
- ii. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the universities, and in the affiliating colleges and analyse the data showing the trends and changes towards fulfilling the required quota.
- iii. To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.
- iv. To implement, monitor and evaluate continuously the reservation policy in universities and colleges and plan measures for ensuring effective implementation of the policy and programme of the Government of India.

Functions of the Special Cells

1. To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the Universities and Colleges for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.
2. To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required.
3. To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled



Castes and Scheduled Tribes candidates, for evolving new policies or modifying existing policy by the Commission.

4. To analyze the information collected above and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
5. To deal with representations received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.
6. To monitor the working of the remedial coaching scheme, if approved in the affiliated colleges and university.
7. To function as a Grievances Redressal Cell for the Grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems.
8. To maintain a register for employment of SCs/STs in the University and Colleges for the candidates belonging to SC/ST communities for various posts in the university/colleges.
9. Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and education deprivations.
10. The SC/ST Cell exclusively looks after the work related to SC/STs matters and no other work is assigned to the Cell.
11. If the required data is not submitted by the given date, UGC reserves the right to withhold either plan or non-plan grant until the required information/data is received. Hence, the universities/colleges are advised to supply the necessary information as required.

3. Eligibility/Target Group

Financial assistance under the Scheme would be available to such Universities and Deemed Universities, which come within the purview of Section 2(f) and are fit to receive central assistance under section 12(B) of the UGC Act, 1956. The Scheme is meant for SC/ST only.

4. Nature of Financial Assistance Available Under the Scheme

During Xth Plan period financial assistance to Universities and Institutions deemed to be Universities shall be provided under the scheme as per details given below:



i. For Setting up of New SC/ST Cells

The universities/Institutions deemed to be Universities, where the Special Cells have not been set up earlier, up to end of IXth Plan i.e. 31.3.2002, will be considered for establishment of new SC/ST Cells. For this purpose, the Commission shall provide following financial assistance upto the end of Xth Plan period only.

Non-recurring

Computer and Printer: Rs.50, 000/-

Recurring

(i) Salary of staff as per actual expenditure for the post detailed in the following Table:

| S.No. | Name of the Post | Number of Posts |
|-------|---|-----------------|
| 1. | Coordinator Grade 1 in the scale of pay of Reader/Deputy Registrar for State/Central Universities and Coordinator Grade II in the scale of pay of Lecturer/Assistant Registrar for Deemed to be Universities. | 1 |
| 2. | Administrative Assistant equivalent to Section Officer | 1 |
| 3. | Research-cum-Statistical Officer | 1 |
| 4. | Steno with Computer knowledge/Data Entry Operator | 1 |
| 5. | Peon | 1 |
| | Total: | 5 |

The scale of pay and allowances for the posts indicated above will be as per corresponding posts in the University concerned.

The UGC assistance for the posts created under the scheme would be available only for the Xth plan period ending on 31st March 2007, irrespective of the date of appointment. Therefore, in order to claim assistance from the UGC for the staff salary, the University should follow the guidelines issued by the UGC for filling up the posts and should fill-up the sanctioned posts within one year of approval by the UGC. It is a necessary condition for the release of UGC assistance that a copy of the concurrence accorded by the State Government/ or an undertaking by the concerned University, based on the resolution of the executive council in



respect of the maintenance of the posts after the Xth Plan period is submitted by the University to the UGC. Such concurrence is not necessary for Central Universities and UGC maintained deemed universities getting 100 per cent maintenance grants.

(ii) Contingencies: Rs.1.00 lakh per annum

- i. TA/DA for field work
 - ii. Data Collection
 - iii. Analysis and evaluation of statistical data
- ii. Financial Assistance for continuation of the Special Cells in the Xth Plan period for the Cells, which were established upto the end of IX Plan period.

Earlier, the Commission has provided financial assistance to the universities and deemed to be universities for setting up of Special Cells for the implementation of reservation policy during the last four plan periods. There are Special Cells, which have done excellent work in this field. The assistance of these Special Cells, on recurring items, has ceased on the expiry of the Plan period. To continue the work of implementing reservation policy in the universities and affiliated colleges, the Commission will provide assistance to the tune of Rs.1, 00,000/- per annum for the following items:

- i. TA/DA for field work
- iv. Data Collection
- v. Analysis and evaluation of statistical data
- vi. Computer and Printer (once in a plan period)

This Financial Assistance will be up to the end of Xth Plan period. The work undertaken by the SC/ST Cells will be reviewed at the end of Xth plan.

5. Procedure for Applying for the Scheme

The Commission will invite proposals from Institutions in the beginning of the Plan as per the prescribed proforma (Annexure-I).

6. Procedure for Approval By the UGC

The proposals received from Universities and Deemed to be Universities will be scrutinized with the help of the Committee constituted for the purpose.



7. Procedure for Release of Grants by UGC

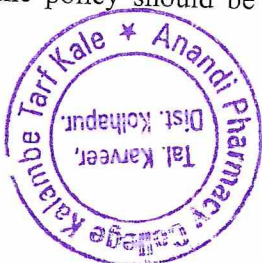
The Commission will communicate approval for setting up SC/ST Cells to the university and first instalment of Non-Recurring Grant will be released in respect of staff salary and contingency. The grants for the second year and subsequent years will be released only on the receipt of statement of expenditure (Annexure-IV) and utilization certificate (Annexure-V) along with the report of work undertaken for the grant paid during the last year. Audited statement of expenditure may be sent immediately after the Audit is completed.

For claiming grant from the UGC for salary of the staff against the posts sanctioned for the scheme, the University should submit the following information to the U.G.C. immediately after making the appointments:

- i. State Govt.'s or university's own assurance to bear the liability towards the salary of the said post after the Commission's assistance ceases.
- ii. Name of the person appointed.
- iii. Academic qualifications and experience.
- iv. Post held by the incumbent prior to his/her appointment against the said post and the name of the Institution where he/she was working.
- v. Date of joining the new post.
- vi. Minutes of the Selection Committee.
- vii. Details of the monthly pay offered including allowances in the scale of pay.
- viii. Amount payable up to the end of the financial year.
- ix. Number of increments, if any, to be given.
- x. Whether action been taken to fill the resultant vacancy, in case the person appointed belongs to the same University.
- xi. A certificate to the effect that the appointment has been made in accordance with the procedure and norms prescribed as per University rules. (Annexure-VI).

8. Procedure for Monitoring the Progress of the Scheme

At the end of each academic year, the Coordinator / In-charge of the Special Cell, will submit an Appraisal report duly countersigned by the Liaison Officer through the Registrar, to the UGC, indicating a consolidated statement of the data, the progress achieved and the problems faced by the Cell. The action-taken by the Cell to implement the policy should be highlighted. The report on implementation of the



reservation policy in the university should indicate the percentage in admissions, appointments in teaching and non-teaching staff, allotment of staff quarters, rooms in hostels etc. together with the analysis of the report.

Advisory Committee at University level

For effective implementation of policies and programmes of the reservation policy for the Scheduled Castes and Scheduled Tribes, University should appoint a liaison officer in the rank of Professor under whom the Cell may be placed, and a Standing Committee, with the Vice-Chancellor as a Chairman. The Committee will consist of Liaison Officer, 2 to 3 Heads of Departments, 2 to 3 faculty members (Professor, Reader and Lecturer level), 3 to 4 Principals of the under-graduate/post-graduate colleges affiliated to the University and Co-ordinator of the SC/ST Cell as a Member Secretary. Some of these members should belong to the SC/ST categories. The Committee should meet twice a year to review the position and to solve the problems. The work relating to the implementation of the reservation policy may be monitored by the above stated Committee.

The Commission has constituted Standing Committee on SC/ST to over-see the implementation of reservation policy in Universities and Deemed Universities. The Standing Committee on SC/ST will visit Universities to review and monitor the work of SC/ST Cells.



Guidelines
for
Scheme of Equal Opportunity Centre for Colleges
XII Plan (2012-2017)



University Grants Commission

Bahadurshah Zafar Marg

New Delhi – 110 002

UGC Website: www.ugc.ac.in



Equal Opportunity Centre in Colleges.

1. Introduction

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by a highly entrenched system of social stratification. It is these social inequalities that created the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups of society. These disadvantaged groups are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized.

Rigid compartmentalized caste system forced SCs to be socially deprived to render services without any claim on returns. The deprivation of dignity, identity and rights resulted in their dehumanization and humiliation. The toils and tears of STs were not very different from those of SCs. The STs were isolated, neglected and exploited. Both SCs and STs continue to suffer from social disabilities even today.

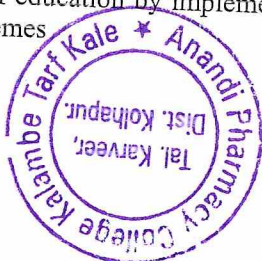
Women, victims of the past traditions and customs of the Indian society, were considered to be unequal and inferior. Even today women are being oppressed. Since gender disparity is known to lead to serious social imbalance, it is essential to neutralize these distortions of the past. The minorities including Muslims, Sikhs,

Christians, Buddhists and others, collectively constitute about 19% of the Indian population. The recent report of the Prime Minister's High Level Committee on the social, economic and educational status of the Muslim community of India has clearly indicated that the Muslim community exhibits deficits and deprivation in practically all dimensions of development. The same may be true with some variation in case of the other minorities. The physically challenged persons deserve due place and attention in the demographic setup of the nation. To ensure the same, the Parliament has passed the Act called the Person with Disabilities (Equal opportunities, Protection of Right and Full Participation) Act 1995.

On achieving independence, the nation took a conscious decision to undo the social and historic wrongs. For eradication of social disparities, various provisions were made in the Indian Constitution. Our Constitution enshrined democratization as one of the main objectives of education and anticipated the democratic expansion of education to serve social and economic upward mobility.

The Indian education system seems to have been oriented only to meet the requirement of one-third of the population, ignoring the interest of the rest. Indeed, historically education was confined to certain sections of the society and did exclude large sections of the population, making it highly undemocratic in matters of access. This exclusion in education created ever expanding disparities that adversely affected the disadvantaged groups of the society.

Since higher education is a tool for social and economic equality, the UGC has been addressing national concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India and promoting several schemes



and programmes for the disadvantaged groups that would help in eliminating social disparities.

India is potentially rich in human resources. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further colleges should become more responsive to the needs and constraints of the disadvantaged social groups. Therefore, the UGC has planned to establish Equal Opportunity Centres in colleges.

2. Aims and Objectives

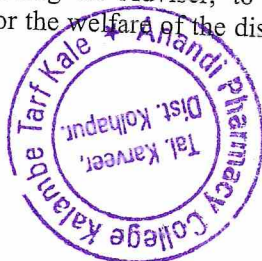
To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

3. Functions

- i. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- viii. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- x. To organize periodic meetings to monitor the progress of different schemes.
- xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- xii. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

4. Advisory Committee

There shall be an Advisory Committee with the Principal as Chairperson and three other members including an Adviser, to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and



other related activities undertaken by the college as well as implementation of reservation policy in admission and recruitment for SC, ST, PH, OBC (non-creamy layer) and others, if any. The Committee should meet at least once in four months and action taken on decisions are to be reviewed in the subsequent meetings. The Principal shall nominate one of the teachers, who has an innate interest in the welfare of the disadvantaged social groups, as an Adviser

(a) The Adviser in the college shall:

- i. oversee/monitor various welfare schemes/ programmes sponsored by the Government of India/State Government, UGC or any agency/ organization as well as those devised by the college/affiliating university for the disadvantaged groups for their effective implementation
- ii. be responsible for the effective functioning of SC/ST Cell and other such Cells/Centres dealing with the problems of different socially disadvantaged groups.
- iii. convene the meetings of incharge of other Committees/Programmes dealing with social issues such as Gender Sensitization Committee against sexual harassment (GSCASH), National Service Schemes (NSS) etc. to review their activities.
- iv. The Advisor shall submit the progress/review report to the Principal. The Coordinators of SC/ST Cell, Remedial Coaching and other schemes/ Women's Study Centre, Population Education Cell etc. shall be closely associated with the Equal Opportunity Centre. 29

5. Eligibility Conditions

Assistance under this scheme will be provided to all Colleges which have been included under Sections 2(f) and 12B of the UGC Act, 1956.

6. Nature of Assistance

The UGC shall provide financial assistance to meet contingency expenditure, expenditure for organizing meetings and honorarium to the Advisor, as given below:

- 1) Assistance to the Postgraduate Colleges and Undergraduate Colleges to the tune of Rs.50, 000/- and Rs.30,000/- per annum respectively. The honorarium for the Advisor shall be at the rate of Rs.1000/- per month.
- 2) Rs.25, 000/- per annum to organize a short-term course on positive discrimination of SC and ST for national development at the beginning of every academic session for newly enrolled students. At the end of the programme, the students may be asked to write a summary of what they have learnt and a certificate may be issued to them.

7. Procedure of Release of Grant

The first year's grant will be released after approval. The release of further grant would be based on the utilization of earlier grant.





Anandi Shikshan Prasarak Mandal Sanchalit

ANANDI PHARMACY COLLEGE

At – Kalambe Tarf Kale, Post - Koparde, Tal. - Karveer, Dist. - Kolhapur.

Pin Code 416205

Phone: (0231) 2440031, Fax: (0231) 2440031

Website: www.anandipharmacycollege.in

E-mail: anandipharmacycollege@gmail.com

(Recognized by Govt. of Maharashtra, Approved by AICTE, New Delhi, and affiliated to MSBTE, Mumbai)

Ref: 42 /B/2022-23

Date: 25/08/2022

To,

Ms. R. R. Shah

Assistant Professor,

Anandi Pharmacy College,

Kalambe Tarf Kale.

Subject: Appointment as a Member of Grievance Redressal Cell Committee.

Respected Madam,

With reference to the above subject you are appointed as a **Member of Grievance Redressal Cell Committee** for the period from 2022 to 2023. Our management has passed the resolution and decided to appoint **Grievance Redressal Cell Committee** for the institution day to day administration. It is constructed as per AICTE norms.

Thanking You,



Principal

Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.



AnandiShikshanPrasarakMandalSanchalit

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E-mail: anandipharmacycollege@gmail.com

Ref: 40/A/2022-23

Date: 25/08/2022

To,

Dr. R. S. Adnaik

The Principal,

Anandi Pharmacy College,

Kalambe Tarf Kale.

Subject: Appointment as a Chairman of Anti- Ragging Committee.

Respected Sir,

With reference to the above subject you are appointed as a **Chairman of Anti-ragging Committee** for the period from 2022 to 2023. Our management has passed the resolution and decided to appoint **Anti-ragging Committee** for the institution day to day administration. It is constructed as per AICTE norms.

Thanking You,



Principal

Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.



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(Recognized by Govt. of Maharashtra, Approved by AICTE, New Delhi, and affiliated to
MSBTE, Mumbai)

Ref: 41/C/2022-23

Date: 25/08/2022

To,

Mrs. R. R. Shah

Anandi Pharmacy College,

Kalambe Tarf Kale.

Subject: Appointment as a Ladies Faculty of Internal Complaint Committee.

Respected Madam,

With reference to the above subject you are appointed as a **Ladies Faculty of Internal Complaint Committee** for the period from 2022 to 2023. Our management has passed the resolution and decided to appoint **Internal Complaint Committee** for the institution day to day administration. It is constructed as per AICTE norms,

Thanking You,



Principal

Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.



Anandi ShikshanPrasarak Mandal Sanchalit
ANANDI PHARMACYCOLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Approved by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to Shivaji
University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Constituted Committee frame work

Women's Grievance Redressal Cell

2018-19

| Sr. NO. | Name of Members | Designation | Signature |
|---------|-------------------|-------------|-----------|
| 01. | Dr. R. S. Adnalk. | Principal | |
| 02. | Mrs. S. V. Pawar | HOD | |
| 03. | Mrs. S. J. Mulla | Lecturer | |



Principal
Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.



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University, Kolhapur
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Women's Grievance Redressal Cell

2019-20

| Sl. No | Name of member | Designation | Signature |
|--------|----------------------|-----------------------|-----------|
| 1. | Dr. Adnaik R.S | Principal | |
| 2. | Mrs. Mulla S.I. | Professor | |
| 3. | Mrs. Charan S.A | Lecturer | |
| 4. | Mr. Tanaji Patil | Civil Representative | |
| 5. | Smt. Sarita U. Patil | Social Representative | |
| 6. | Ms. Anusaya Kambh | Librarian | |
| 7. | Ms. Mane Sadhana | Student | |
| 8. | Ms. Shelar Prajakta | Student | |
| 9. | Ms. Patil Nikita | Student | |
| 10. | Ms. Momin muskan | Student | |



Principal
Anandi Pharmacy College

Principal
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Tal. Karveer, Dist. Kolhapur.



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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Women's Grievance Redressal Cell

2020-21

| Sr. No. | Name of members | Designation in Committee | Signature |
|---------|----------------------|--------------------------|-----------|
| 1. | Dr. Adnaik. R.S. | member | |
| 2. | Ms Mulla Safina I. | Secretary | |
| 3. | Miss. Varne A. A. | member | |
| 4. | Mr. Tanaji Patil | member | |
| 5. | Smt. Sarita U. Patil | member | |
| 6. | Ms. Anusaya Kamble | member | |
| 7. | Ms. Patil Nikita | member | |
| 8. | Ms. Momin Muskan | member | |



Principal
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Women's Grievance Redressal Cell

2021-22

| Sr. No. | Name of members | Designation | sign |
|---------|-------------------------------|---------------------------|------|
| 1. | Dr. S. A. Pishwiker | principal | |
| 2. | Mrs. P. R. Adnork | HOD | |
| 3. | Miss. K. K. Mohite | lecturer | |
| 4. | Mrs. Priyanka patil DCP-II | student Representative | |
| 5. | Miss sanika Bidkar DCP-I | student Representative | |



Principal
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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Constituted Committee frame work

Anti-Ragging Committee

2018-19

| Sr. No. | Name | Designation | Signature |
|---------|------------------------------|------------------------------|-----------|
| 1. | Dr. R. S. Adnaik | chairman | |
| 2. | Mrs. P. R. Adnaik | Member | |
| 3. | Ms. S. K. Davari | Member | |
| 4. | Mr. A. K. Patil | Member | |
| 5. | Police Inspector, Karveer | Representative of Police | - |
| 6. | | Representative of media | - |
| 7. | Ms. Pragati Ghorpade | Representative of student | |
| 8. | Mr. Sampat Dalavi | Representative of parent | |



Principal
Anandi Pharmacy College
Kalambe Tarf Kale,
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Anandi Shikshan Prasarak Mandal Sanchalit
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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Anti-Ragging Committee

2019-20

| Sr. No. | Name | Designation | Sign |
|---------|--------------------------------|-----------------------------|------|
| 1. | Dr. R. S. Adnaik | Principal | |
| 2. | Mrs. P. R. Adnaik | Asst. Prof | |
| 3. | Ms. R. R. Shah | Asst. Prof | |
| 4. | Mr. S. S. Patil | Non-teaching | |
| 5. | Police inspector, Karveer | Police repres- entative | |
| 6. | | Representative of media | |
| 7. | Ms. Prajakta Prakash Gavade | student repr- esentative | |
| 8. | Mr. Harsh shrinivas Tanage | Parent represe- ntative | |
| 9. | Mr. Shrivaji M. Desai | Parent Representa- tive | |



Principal
Anandi Pharmacy College
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Tal. Karveer, Dist. Kolhapur.



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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Anti-Ragging Committee

2020-21

| No. | Name | Designation | Signature |
|-----|---------------------|------------------------------|-----------|
| 1. | Dr. P. S. Adnaik | Chairman | |
| 2. | Mrs. P. R. Adnaik | Secretary | |
| 3. | Ms. R. R. Jhan | Ladies faculty | |
| 4. | Mr. A. K. Patil | Member | |
| 5. | Ms. R. H. Nanaware | Girls Representative Hive | |
| 6. | Mr. S. R. Patil | Boys Representative Hive | |
| 7. | Ms. S. N. Ghule | Girls Representative Hive | |
| 8. | Mr. P. B. Bhambhani | Boys Representative Hive | |



Principal
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Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Approved by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to Shivaji
University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Anti-Ragging Committee

2021-22

| Sr No | Name | Designation | Sign |
|-------|--------------------------|--|------|
| 1) | Dr. S. A. Pishwkar | Chairman | |
| 2) | Dr. R. S. Adnaik | Member Secretary | |
| 3) | Mrs. P. R. Adnaik | Member | |
| 4) | Ms. R. R. Shaha | member | |
| 5) | Ms. A. A. Varne | member | |
| 6) | Mr. A. K. Pahl | Member | |
| 7) | Police Inspector Karveer | Representative of Police | |
| 8) | Mr. Dhanaji Patil | Representative of Local Media | |
| 9) | Mrs. Sarita Uttam Patil | Representative of Civil Administration | |
| 10) | Mr. S. N. Desai | Parents Representative | |
| 11) | Ms. R. J. Pahl | Senior student Representative | |
| 12) | Mr. S. K. Mohite | Student Representative | |



Principal
Anandi Pharmacy College
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Anti-Ragging Committee

2022-23

| Sr No | Name | Designation | Sign |
|-------|--------------------------|----------------------------------|----------|
| 1 | Dr. R.S. Adnaik | Principal | |
| 2 | Mrs. P.R. Adnaik | Asst. Prof | |
| 3 | Ms. R.R. Shoh | Asst. Prof | |
| 4 | Mr. A.K. Patil | off. clerk | |
| 5 | Mr. S.R. Patil | Boy's Repre. | Patil |
| 6 | Ms. S.N. Ghule | Girls Repre. | Ghule |
| 7 | Mr. S.D. Kambte | Boy's Repre Sentative | Kambte |
| 8 | Ms. C.V. Chougate | Girls Representative | Chougate |
| 9 | Mr. S.N. Desai | Parent's Representa -tive. | Desai |
| 10 | Police Inspector Karveer | Police Represt^n | |
| 11 | Mr. Dhonali Patil | local media Representative | |
| 12 | Mrs S.U. Patil | Represt^n civil | |



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Constituted Committee frame work

Internal Complaint Committee

2018-19

| Sr. No. | Name | Designation | Sign |
|---------|------------------|-------------|------|
| 1. | Mrs. P.R. Adnaik | Chairman | |
| 2. | Dr. R.S. Adnaik | Secretary | |
| 3. | Ms. S.K. Davari | Member | |
| 4. | Ms. Pooja Dalavi | Student | |
| | | | |
| | | | |



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Internal Complaint Committee

2019-20

| Sr. No. | Name | Designation | sign |
|---------|-------------------|--------------|------|
| 1. | Dr. R. G. Adnaik | Principal | |
| 2. | Mrs. P. R. Adnaik | Asst. Prof. | |
| 3. | Ms. R. R. Shah | Asst. prof | |
| 4. | Mr. S. S. Patil | office clerk | |
| 5. | Ms. P. G. Dalavi | student | |



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Internal Complaint Committee

2020-21

| Sl. No. | Name | Designation | Sign |
|---------|---------------------|--------------------------------|------|
| 1. | Dr. P. S. Adnait | Chairperson | |
| 2. | Mrs. P. R. Adnait | Secretary | |
| 3. | Ms. R. R. Shah | Ladies faculty | |
| 4. | Mr. N. D. Gorule | Member NGO | |
| 5. | Ms. Surabhi Shah | Girls Represe. ntative (TY) | |
| 6. | Ms. Madeeha Mujawar | Girls Represe. ntative (TY) | |
| 7. | Ms. Snehal Desai | Girls Repres. entative (SY) | |
| 8. | Ms. Rakshi Bhosale | Girls Repre. entative (SY) | |



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Internal Complaint Committee

2021-22

| Sr.No | Name | Designation | Sign |
|-------|--------------------|----------------------------------|----------|
| 1) | Mrs. P.R. Adnaik | Assistant Professor | |
| 2) | Ms. R.R. Shah | Assistant Professor | |
| 3) | Dr. S.A. Pishwkar | Principal | |
| 4) | Dr. R.S. Adnaik | Vice-Principal | |
| 5) | Ms. A.A. Varne | Assistant Professor | |
| 6) | Mr. N.D. Geerute | Member NCO | |
| 7) | Ms. Surabhi Shah | Girl Representative (Final year) | S.N.Shah |
| 8) | Ms. Pooja Dalavi | Girl Representative (Final year) | |
| 9) | Ms. Snehal Desai | Girl Representative (TY) | |
| 10) | Ms. Sakshi Bhasale | Girl Representative (7-Y) | SBhasale |



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Internal Complaint Committee

2022-23

| Sr. No. | Name | Designation | Sign. |
|---------|--------------------|--|-------------|
| 1. | Dr. R. S. Adnaik, | Principal | |
| 2. | Mrs. P. R. Adnaik, | secretary | |
| 3. | Ms. R. R. Shah, | ladies faculty | |
| 4. | Mr. N. D. Gorule | Member NGO. | |
| 5. | Ms. shweta Patil | Girls representa- tive (final Year) | Shwetapatil |
| 6. | Ms. Deepthi kamble | Girls Representa- tive (3rd year) | Deepthi |
| 7. | Ms. Arju Mulani | Girls Representa- tive (2nd year) | Arju |



Principal
Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, SACHIN CHHABADA s/o | d/o MR. BALRAM VADHUMAL CHHABADA, having been admitted to ANANDI PHARMACY COLLEGE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 25th Aug 2018

Signature of deponent

Name : SACHIN CHHABADA SACHIN

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Kalambe on _____

Signature of deponent




Principal
Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.

STUDENT CONFIDENTIAL SURVEY

I, SACHIN CHHABADA

Registration/admission/enrolment number

under guardianship of MR. BALRAM VADHUMAL
CHHABADA

ANANDI PHARMACY COLLEGE

MR.

, having been admitted to

This information is strictly confidential.

No other student or authority in your college will get to know what you have written in this form.

Thank you for participation of Anti ragging and register for that site.

Anti Ragging Cell

helpline@antiragging.in

Toll Free Number - 1800 180 5522



UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. BALRAM VADHUMAL CHHABADA father/mother/guardian of, SACHIN CHHABADA, having been admitted to ANANDI PHARMACY COLLEGE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 25th Aug 2018

Signature of deponent

Name : MR. BALRAM VADHUMAL CHHABADA

Address : PLOT NO. 23 DHRUPAD COLONY NEAR PACHBANGLOW GANDHINAGAR KOLHAPUR MAHARASHTRA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Kalambe on _____

Signature of deponent

PSA

Chhabada



PSA
Principal
Anandi Pharmacy College
Kalambe Tarf Kale,
Tal. Karveer, Dist. Kolhapur.